HEALTHTRUST
Workforce Solutions

DIVISION SCOPE OF SERVICE

Division: SAN ANTONIO
Classification: NEONATAL PHOTOGRAPHER
Applicant Name:

Neonatal Photographer:
The Neonatal Photographer must have equivalent qualifications and competence as employed individuals performing the same or similar services at the facility.

Definition of Care or Service:
The Neonatal Photographer provides photography services to newborns and families.
Scope of Service may include:

- Discusses photography options with mother/family
- Photographs newborn per mother/family request and facility policy
- Maintains a safe newborn environment by being knowledgeable of fall and injury prevention, and infection control measures
- Notifies the RN immediately of an emergency or sudden change in newborn condition
- Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct corefundamentals in daily interactions with patients, families, co-workers and physicians

Setting(s):

- Appropriate hospital patient care areas, as defined by facility policy

Supervision: Direct supervision by the primary nurse

Evaluator: Department director, registered primary nurse or designee

Tier Level: 2

eSAF Access Required: NO

Qualifications:

- High School Diploma or GED

NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.

State Requirements:

- N/A

Experience:

- Preferred: At least one year of full time experience as a Newborn Photographer

Competencies:
The Newborn Photographer will demonstrate:

- Provides a safe environment for patients
  - Uses at least two ways to identify patients before photographing
  - Identifies and mitigates risks for newborn falls or injury
  - Complies with precautions for patient safety as instructed by the primary nurse
  - Consistently follows all infant security precautions per facility policy
- Safe and effective operation and maintenance of photography equipment and supplies
  - Maintains equipment in good working order

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- Demonstrates effective infection control practices related to equipment and supplies
- Effective communication and interpersonal skills
  - Demonstrates tactful, understanding, and dependable behaviors
  - Communicate effectively with infant and mother/family
  - Communicates sudden changes in patient status to the primary nurse immediately
- Provides appropriate and safe infant photograph positioning per mother/family request
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE) when required
  - Required immunizations per Division requirements
  - Complies with Isolation precautions
  - Maintains sterile field

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____