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DIVISION SCOPE OF SERVICE

Division: SAN ANTONIO
Classification: NON-CERTIFIED PATHOLOGISTS' ASSISTANT
Applicant Name:

Non-Certified Pathologists' Assistant:
The Non-Certified Pathologists' Assistant must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.

Definition of Care or Service:
The Non-Certified Pathologists' Assistant acts under the direction of the medical staff pathologist, performs various tasks in surgical pathology, and autopsy pathology. Scope of Service may include:

- The Pathologists' Assistant work in accordance with facility policies and procedures, state and federal regulations and laws.
- Demonstrates Clinical and Service excellence behaviors to include HCA code of conduct core fundamentals in daily interactions with patients, families, co-workers and physicians

Setting(s):

- Methodist Healthcare facility lab settings.

Supervision:

- Direct Supervision of MHS medical staff pathologist
    - Indirect supervision by department director, site manager or designee

Evaluator: Pathologist and Hospital Laboratory Supervisor

Tier Level: 2

eSAF Access Required: YES

Qualifications:

- Bachelor's degree or higher in Biology or Allied Health Field with 3 years' experience of Pathology assisting services **or**
- Completion of a program approved by the National Accrediting Agency for Clinical Laboratory Services (NAACLS)

Preferred Qualifications:

- Certified as a Pathologist Assistant through (ASCP)

NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.

State Requirements:

- N/A

Experience:

- A minimum of three years' work experience as a pathologists' assistant.

Competencies:
The Pathologists' Assistant will demonstrate:

- Surgical Pathology: Preparation, gross description and dissection of surgical specimens including:

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- Preparing and submitting tissues for histologic processing
- Assuring appropriate specimen accessioning
- Describing gross anatomic features of surgical specimens
- Preparing and submitting appropriate tissue sections for light microscopy (routine processing) as well as special procedures such as frozen section, electron microscopy, and immunofluorescence microscopy
- Autopsy Pathology: Preparation of human postmortem examination:
- Preparation and submitting tissues for histologic processing
- Obtains pertinent patient data for review with the pathologist
- Confers with the pathologist to identify and special techniques and procedures to be utilized in the completion of examination and communicates to all directly involved personnel.
- Culture smears
- Histochemical
- Immunofluorescence
- Toxicological
- Viral or microscopic studies
- Perform postmortem exam to include
- External examination
- In situ organ inspection
- Evisceration
- Dissection and dictation or recording of date such as organ weights, presence of body fluids, gross anatomic findings, etc
- Select, prepare, and submit appropriate gross tissue sections for frozen section analysis as well as for light, electron, and immunofluorescent microscopy.
- Gather and organize data & clinical information pertinent to the preparation of clinical history summarization
- Photographing the body, organs, microscopic slides, and other pertinent materials.
- Effectively communicates any necessary information to physicians and MHS Healthcare team members.
- Infection Prevention
    - Practices consistent hand hygiene
    - Uses personal protective equipment (PPE) when required
    - Required immunizations per Division requirements
    - Complies with Isolation precautions
    - Maintains sterile field

References:

American Association of Pathologists Assistants. www.pathologistsassistants.org.
NAACLS Programs https://www.naacls.org/Find-a-Program.aspx
ASCP Board of Certification:https://www.ascp.org/content/board-of-certification/verify-credentials

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Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____