HEALTHTRUST
Workforce Solutions

DIVISION SCOPE OF SERVICE

Division: NORTH TEXAS
Classification: CYTOTECHNOLOGIST
Applicant Name:

Cytotechnologist:
The Cytotechnologist must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.

Definition of Care or Service:
The Cytotechnologist are laboratory professionals who work in collaboration with pathologists who study cells and cellular anomalies. Using a microscope, they examine slides of human cells for any indication that a cell is abnormal and/or diseased. Scope of Service may include:

- Review patient clinical history and other patient information to arrive at the proper diagnosis for each specimen.
- Responsible for the preliminary interpretation of specimens from other sites such as lung, bladder, body cavities, central nervous system, gastrointestinal tract, liver, lymph nodes, thyroid, salivary glands and breast.
- Capable of doing different preparation and staining techniques, their advantages and disadvantages, and the impact of each on cell morphology
- Identify errors that can occur during specimen handling and processing including but not limited to, preparation, staining and instrumentation and apply and implement the most effective resolution
- Able to explain and apply the basic principles for specimen acceptance and rejection
- Along with Pathologist diagnose benign and infectious processes, precancerous lesions and malignant disease
- Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.

Setting(s):

- Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, ambulatory surgery centers, clinics and physician practices
- Laboratory setting with exposure to biological specimens, chemicals, and equipment

Supervision:

- All services are provided under the direction and supervision of a physician with appropriate clinical privileges.

Evaluators: Supervising physician; department director or designee

Tier Level: 3

eSAF Access Required: YES

Qualifications:

- Bachelor's degree in Cytotechnology or 1-year on-the-job training as a Cytotechnologist
- Certified by one of the below as a Cytotechnologist:
  - The National Credentialing Agency (NCA)
  - American Society for Clinical Pathology's-Board of Certification (ASCP-BOC)
- License as Cytotechnologist is required in certain states

HEALTHTRUST
Workforce Solutions

DIVISION SCOPE OF SERVICE

NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check

State Requirements:

- The state of Louisiana require Cytotechnologist licensure

Experience:

One year experience as a Cytotechnologist

Competencies:

The Cytotechnologist will demonstrate:

- Safe and effective operation of equipment
  - Consistently obtain quality
  - Maintains equipment in good working order
- Accurate patient information review and evaluation
  - Uses at least two ways to identify patients before performing a procedure
  - Verifies that the requested procedure correlates with the patient's clinical history, presentation and physician order
  - Participates in the pre-procedure process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible
  - Accesses the patient medical record appropriately
  - Documents in the medical record according to the facility standard/policy
- Appropriate diagnostic examination results
  - Performs the examination to comply with applicable protocols and guidelines
  - Uses techniques as indicated by the examination, according to established facility policy and procedures under state law
  - Notifies the appropriate health provider when immediate treatment is necessary, based on procedural findings and patient conditions
    - Recognizes the need for an urgent report and takes appropriate action
  - Provides a written or oral summary of preliminary findings to the physician
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE) when required
  - Required immunizations per Division requirements
  - Complies with Isolation precautions
  - Maintains sterile field
  - Adhere to laboratory safety protocols and regulations to maintain a safe work environment.
  - Ensure compliance with all applicable medical and laboratory standards (e.g., CLIA, CAP).

References:

American Society for Cytotechnology http://www.asct.com/content/profession-cytotechnology
Details of the current guidelines are available on the ASC and CAAHEP Web sites: https://www.cytopathology.org/cytotechnology-programs/ and http://www.caahep.org/documents/file/For-Program-Directors/Cytotechnology%20Standards%202013.pdf"
Links to States that Require Licensure of Cytotechnologists http://www.asct.com/content/licensure
Louisiana State Board of Medical Examiners: https://online.lasbme.org/#/verifylicense

Document Control:

- CREATED 12/24/2024

HEALTHTRUST
Workforce Solutions

DIVISION SCOPE OF SERVICE

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____