

DIVISION SCOPE OF SERVICE

Division: NORTH FLORIDA
Classification: MENTAL HEALTH THERAPIST
Applicant Name:
<p>Mental Health Therapist: The Mental Health Therapist must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p> <p>Definition of Care or Service: The Mental Health Therapist assesses, evaluates, and treats mental, emotional, or behavioral disorders and associated distress that interfere with mental health. Scope of Service may include:</p> <ul style="list-style-type: none"> • Conduct assessments and evaluations to establish treatment goals and objectives • Plan, implement, and evaluate treatment plans using counseling interventions, which may include counseling, assessment, and referral. • Psychotherapy with either individuals, families, or groups • Assesses the need for involuntary hospitalization evaluation and contacts county crisis team, law enforcement, etc., as needed to ensure the safety of patient and others. • Prepares a written report of assessment results in a timely manner (immediately following the completed assessment) that includes recommendations for the level of care and treatment needs. • Performs quality assurance activities related to the behavioral health assessment and disposition process • Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians <p>Setting(s):</p> <ul style="list-style-type: none"> • Healthcare facilities, including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices <p>Supervision:</p> <ul style="list-style-type: none"> • Director of Behavioral Health Services or designee will provide appropriate oversight and feedback. This role does not require clinical supervision. <p>Evaluator: Department Medical Director, Advocacy Program Director or designee</p> <p>Tier Level: 2</p> <p>eSAF Access Required: YES</p> <p>Qualifications:</p> <ul style="list-style-type: none"> • Master's degree or higher in counseling, psychology, social work or related field. • A current state license for one or more of the following: <ul style="list-style-type: none"> ○ LMFT (Licensed Marriage and Family Therapist) ○ LMHC (Licensed Mental Health Counselor) ○ LCSW (Licensed Clinical Social Worker) <p>NOTE: Where education may not be defined in the qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p> <p>State Requirements: Florida state license for one of the following:</p> <ul style="list-style-type: none"> ○ LMFT (Licensed Marriage and Family Therapist) ○ LMHC (Licensed Mental Health Counselor) ○ LCSW (Licensed Clinical Social Worker)

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Experience:

- N/A

Preferred Experience:

- At least 1 year of behavioral health counseling or experience in a related field and evidence of continuing professional development preferred

Competencies:

The Mental Health Therapist will demonstrate:

- Knowledge of modern counseling practices and methods
- Knowledge of and adherence to existing professional ethical standards
- Ability to form and maintain effective counseling relationships with clients, monitor client movement in therapy, and terminate the relationship appropriately.
- Ability to plan, implement, evaluate, and report activities
- Ability to effectively communicate orally, both in person and by telephone.
- Accurate patient information review and evaluation
 - Uses at least two ways to identify patients
 - Verifies that the requested services correlate with the patient's clinical history, presentation and physician order
 - accesses patient's medical record appropriately
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE)
 - Required immunizations per Division requirements
 - Complies with Isolation precautions

References:

Florida Health License Verification Board of CSW/MFT/MHC: <https://mqa-internet.doh.state.fl.us/MQASearchServices/HealthCareProviders>

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Your signature confirms you can comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____