

DIVISION SCOPE OF SERVICE

Division: FAR WEST
Classification: LACTATION CONSULTANT
Applicant Name:
<p>Lactation Consultant: The Lactation Consultant must have equivalent qualifications and competence as employed individuals performing the same or similar services at the facility.</p> <p>Definition of Care or Service: The Lactation Consultant serves as a clinical expert for lactation and breastfeeding. The LC provides in-depth, individual assistance for mothers and families experiencing routine or complex circumstances associated with lactation and breastfeeding. The LC encourages the support of breastfeeding through patient consultation, staff education and implementation of current, evidence-based breastfeeding policies and procedures.</p> <ul style="list-style-type: none"> • Provides direct patient care as part of the lactation team, working with normal and high-risk patients of all ages. • Works as a member of the healthcare team with nurses and physicians. • Performs and/or manages the following safely and efficiently: <ul style="list-style-type: none"> ○ Performing comprehensive maternal, child and feeding evaluations related to lactation ○ Developing and implementing an individualized feeding plan in consultation with the mother • Effectively communicates plan and follow-up as necessary to provide continuity of patient care • Document all patient contacts • Consults with other healthcare professionals as needed • Participates in the development of breastfeeding guidelines, protocols, and patient education materials. • Provides formal and informal teaching to parents and hospital staff. • Assists in data collection and subsequent program development and implementation that improve outcomes for breastfeeding women and infants. • Acts as an advocate for breastfeeding in the community, workplace and within all healthcare professions • Assist in the maintenance of current breastfeeding reference materials as a resource for the healthcare team. • Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians
<p>Setting(s):</p> <ul style="list-style-type: none"> • Patient Care Areas
<p>Supervision:</p> <ul style="list-style-type: none"> • Direct supervision by the Director of Women and Children Services <p>Evaluator: Director of Women and Children Services</p> <p>Tier Level: 2</p> <p>eSAF Access Required: YES</p>
<p>Qualifications:</p> <ul style="list-style-type: none"> • Associate Degree or higher in healthcare related field



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- Current IBCLC certification or will obtain IBCLC certification within two years of initial employment
- Maintains expertise and certification through appropriate continuing education (Found on Skills Checklist)
- Knowledge of accepted lactation consultant standards and practice (Found on Skills Checklist)

NOTE: Where education may not be defined in qualifications area of the Scope, HCA requires the highest level of education completed (not training or courses) confirmed on your background check.

State Requirements:

- N/A

Experience:

- Two years' experience in a clinical setting in a lactation related field

Competencies:

The Lactation Consultant will demonstrate:

- Safe and effective operation of related equipment
 - Maintains equipment in good working order
 - Demonstrates effective infection control practices related to equipment operation
- Accurate patient information review and evaluation
 - Uses at least two ways to identify patients before treating or performing a procedure
 - Verifies that the requested procedure correlates with the patient's clinical history, presentation and physician order
 - Accesses the patient medical record appropriately
 - Documents in the medical record according to the facility standard / policy
- Maintains a safe environment
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE)
 - Required immunizations per Division requirements
 - Complies with Isolation precautions
 - Maintains sterile field
- Demonstrates skills to assist breastfeeding dyad
- Provide education for the mother and her family regarding the breast feeding dyad
- Provide information and strategies to minimize the risk of Sudden Infant Death Syndrome (SIDS) and provide anticipatory guidance to reduce potential risks to the breastfeeding mother or her child
- Documents patient contacts, assessments, feeding plans, recommendations and evaluations of care
- Work collaboratively with the health care team to provide coordinated services to families

References:

Association, I. L. (n.d.). *ILCA*. Retrieved June 6, 2012, from Worldwide Network of Lactation Professionals: <http://www.ilca.org/i4a/pages/index.cfm?pageid=3354>



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Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____