

## **DIVISION SCOPE OF SERVICE**

**Division:** NORTH FLORIDA

**Classification:** ARMED SECURITY GUARD

**Applicant Name:**

### **Armed Security Guard:**

The Armed Security Guard must have the equivalent qualifications and competence and function in accordance to HCA policies and state regulations, as defined by facility job description.

### **Definition of Care or Service:**

The Armed Security Guard provides excellent customer service for the patients, visitors, and employees of the healthcare facility. They also provide a safe environment in the protection and services to healthcare patients, visitors, employees, medical staff, tenants and all other persons on the hospital campus. Armed guard consists of carrying and the use of a self-defense weapon such as a Taser or handgun. Scope of Service may include:

- Provides assistance to customers, employees and visitors in a courteous and professional manner.
- Makes routine and random patrols of the hospital buildings and grounds
- Maintains daily log, documenting unusual activities during shift including unlocking secured areas after business hours.
- Performs security patrols of designated areas on foot or in vehicle
- Watches for irregular or unusual conditions that may create security concerns or safety hazards.
- Investigates and prepares reports on accidents, incidents, and suspicious activities. Maintains written logs as required by the post.

### **Setting(s):**

- HCA entities including healthcare facilities, free standing ED, Imaging Centers, HCAPS, Data Centers, Warehouses, etc.

**Supervision:** Chief Operating Officer, Vice President of Operations or designee

**Evaluator:** Hospital Director/ Manager (e.g. Facilities Mgmt, Safety & Security, Human Resources)

**Tier:** 2

**eSAF Access Required:** YES

### **Qualifications:**

- 21 years of age
- High school diploma or GED or higher
- No dishonorable discharge from the military
- Must be a U.S. citizen or a foreign citizen authorized to legally work in the United States
- Criminal background check - Not convicted of a crime related to violence/ moral turpitude
- Not listed on the Violent sexual offender/ predatory registry
- Required immunizations per DHP divisional requirements
- Physician behavioral psychiatric evaluation to carry a firearm indicating a “pass”, signed by a physician.
- Crisis Prevention Intervention (CPI) training

**NOTE:** Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.

### **State Requirements:**

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<ul style="list-style-type: none"> <li>Florida: Armed Guards require D &amp; G License.</li> </ul>
<b>Experience:</b> <ul style="list-style-type: none"> <li>N/A</li> </ul>
<b>Competencies:</b> The Armed Security Guard must demonstrate: <ul style="list-style-type: none"> <li>Customer service education (new hire / annual refresher)</li> <li>Use of Force/ Restraint education (new hire / annual refresher)</li> <li>Basic security principles education (new hire)</li> <li>Skill in presenting oneself as being of high quality character.</li> <li>Skill in communicating clearly and effectively in English.</li> <li>Skill in writing clear, concise, and comprehensive reports.</li> <li>Ability to remain in good physical condition to respond to daily rigors of the job.</li> <li>Passing, as determined by state licensure or &gt; 75%, firearm training and certification (annual)</li> <li>Current De-escalation training certificate (minimally every 2-years) – collected by the hospital</li> <li>Physician fit for duty document that indicates the individual is able to stay on his or her feet for eight consecutive hours, walk long distances up to five miles per day, climb four flights of stairs and have the physical strength to confront whatever situation is unfolding, and the ability to lift up to 50 pounds.</li> <li>This position requires an individual to be able to stay on his or her feet for eight consecutive hours.</li> </ul>
<b>References</b> <ul style="list-style-type: none"> <li>Minnesota Multiphasic Personality Inventory (MMPI) <ul style="list-style-type: none"> <li>HR.ER.002</li> <li>HR.ER.019</li> <li>CSG.QS.003 – Tier 2 DHP</li> </ul> </li> <li>FL Verification: <a href="https://licensing.freshfromflorida.com/access/individual.aspx">https://licensing.freshfromflorida.com/access/individual.aspx</a></li> </ul>
<b>Document Control:</b> <ul style="list-style-type: none"> <li>Content updates 3/18/2018</li> <li>Content updates 6/23/2020</li> <li>Content updates 6/3/2024</li> </ul>

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_