

DIVISION SCOPE OF SERVICE

Division: TRISTAR

Classification: COMMUNITY BASED THERAPIST

Applicant Name:

Community Based Therapist

The Community Based Therapist must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility.

Definition of Care or Service:

The Community Based Therapist provides a strengths-based approach while using evidence-informed practices to provide individuals/families with quality trauma-informed care.

Scope of service may include:

- Provide therapeutic care coordination services
- Complete Strengths-Based Assessments and Individual Service Plan with the family and child/youth.
- Demonstrates the knowledge of developmental, mental, emotional, relational, and social needs of patients
- Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.

Setting(s):

• Healthcare facilities including but not limited to medical hospitals, behavioral health units, and intensive outpatient treatment facilities

Supervision: Behavioral Health Leadership

Evaluator: Behavioral Health Leadership

Tier Level: 2

eSAF Access Required: No

Qualifications:

- Master's Degree in counseling/therapy or closely related field
- One of the below required:
 - Licensed professional counselors (LPC)
 - Licensed Marriage and Family Therapy (LMFT)
 - Licensed Clinical Social Worker (LCSW)
 - o Licensure Eligible MA Therapist
 - Licensure Eligible MS Therapist
 - Licensure Eligible MSW Therapist

NOTE: Where education may not be defined in qualifications area of the Scope, HCA requires the highest level of education completed (not training or courses) confirmed on your background check.

State Requirements:

Licensed as a LPC, LMFT, LCSW or Licensure Eligible MA, MS, MSW Therapist in state of practice.

Experience:

Two (2) or more years of work experience in Behavioral Health work setting

Competencies:

The (Classification) will demonstrate:

- Knowledge of the developmental, mental, emotional, relational, and social needs of children/adults.
- Knowledge of and experience working with children who have mental health and/or behavioral challenges.



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- Knowledge and experience with child/adolescent and adult development, including trauma-informed care, and child-serving systems.
- Experience in developing strength-based treatment and/or behavior plans and in skill building with families.
- Proven commitment to system of care principles and to working effectively as a part of a team.
- Excellent organizational, written, communication, and problem-solving/creative thinking skills.
- Excellent collaboration, customer service, and leadership skills.
- Demonstrated ability to work independently and efficiently.
- Organizational, written, communication, and problem-solving skills
- Able to work independently and efficiently
- Infection Prevention

References:

Social Worker License Verification: <u>https://www.aswb.org/public/look-up-a-license/</u> Tennessee License Verification: <u>https://www.tn.gov/health/health-program-areas/health-professional-boards/pcmft-board/pcmft-board/licensure.html</u> Kentucky Board of Professional Licensing: <u>http://lpc.ky.gov/Pages/default.aspx</u> Georgia Board of Professional Licensing: <u>http://verify.sos.ga.gov/verification/</u>

Document Control:

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Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name:	
Signature:	
Date:	-