



DIVISION SCOPE OF SERVICE

Division: TRISTAR

Classification: NON-CERTIFIED PATHOLOGY ASSISTANT

Applicant Name:

Non-Certified Pathology Assistant:

The Non-Certified Pathology Assistant must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.

Definition of Care or Service:

The Non-Certified Pathology Assistant performs those functions necessary to assist in anatomic pathology and/or supplementation of the pathologist. The scope of service may include:

- Participates in the following safely and efficiently:
 - Examination, dissection and processing of tissue samples.
 - Gross autopsy dissection.
 - Assist the pathologist by doing a description of tissues, dissecting the tissues, and submitting the tissues to the histology laboratory.
- Demonstrates Clinical and Service excellence behaviors to include HCA Healthcare code of conduct core fundamentals in daily interactions with patients, families, co-workers and physicians

Setting(s):

- Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices

Supervision: Supervision by the pathologist

Evaluator: Department director or designee in conjunction with supervising pathologist.

Tier: 3

eSAF Access Required: YES

Qualifications:

- Proof of one the below:
 - Bachelor's degree or higher in a Biological or Allied Health field
 - Graduate of an NAACLS approved training program

Preferred Qualifications:

- Certified by NAACLS preferred

NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.

State Requirements:

- N/A

Experience:

- Minimum experience of one year working as a Pathology Assistant.

Competencies:

The Non-Certified Pathology Assistant will demonstrate:

- Safe and effective operation of pathology equipment
- Maintains equipment in good working order



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- Demonstrates effective infection control practices related to equipment operation
- Accurate patient information review and evaluation
- Uses at least two ways to identify patients before assisting in a procedure
- Accurately obtains clinical history and obtains medical records/charts for review
- Verifies that the requested procedure correlates with the patient's clinical history, presentation and physician order
- Accesses the patient medical record appropriately and documents in the medical record according to the facility standard / policy
- Demonstrates competency in specimen accessioning
- Appropriately describes gross features of surgical specimens
- Accurately prepares tissues for processing for light microscopy
- Accurately prepares samples for studies such as flow cytometry, image analysis, research, cytogenetics, cultures, electron microscopy, immunofluorescence
- Accurately prepares frozen sections.
- Assure legal authorization for autopsy gross specimens and microscopic slides
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE) when required
 - Required immunizations per Division requirements
 - Complies with Isolation precautions
 - Maintains sterile field

References:

- Assistants, A. A. (2010). WHAT IS A PATHOLOGISTS' ASSISTANT. Retrieved June 6, 2012, from American Association of Pathologist Assistants: (Clinical Privilege White Paper, 2006)
<http://pathassist.org/displaycommon.cfm?an=1&subarticlenbr=35>
- Clinical Privilege White Paper Pathologists assistants. (2006). Retrieved from A supplement to briefings on credentialing 781/639-1872.

Document Control:

- Content updates 9/21/2016
- Previously named Pathology Assistant
- Cosmetic updates 5/15/2020

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____