

## DIVISION SCOPE OF SERVICE

<b>Division: NORTH FLORIDA</b>
<b>Classification: CHILDBIRTH EDUCATOR</b>
<b>Applicant Name:</b>
<p><b>Childbirth Educator</b> The Childbirth Educator must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility.</p>
<p><b>Definition of Care or Service:</b> The Childbirth Educator are instructors that teach classes to families expecting babies to help women and their families better understand the physical and emotional changes of pregnancy.</p> <p>The Childbirth Educator/ Doula Scope of service may include:</p> <ul style="list-style-type: none"> <li>• Educate women on having a safe, memorable, and empowering birthing experience</li> <li>• Develops and implements health education programs designed to increase awareness and knowledge to patients planning to give birth</li> <li>• Knowledge of reproductive health, pregnancy, childbirth, postpartum, breastfeeding, infant development, and infant care</li> <li>• Keeps current on changes in labor and delivery technology to keep program material accurate</li> <li>• Educate parents on the proper use of child passenger car seat</li> <li>• Demonstrates Clinical and Service excellence behaviors to include HCA Healthcare code of conduct core fundamentals in daily interactions with patients, families, co-workers and physicians</li> <li>• Provide the birthing woman with non-medical comfort techniques and alternatives for labor, including but not limited to positions and movement, comforting touch, visualization, breathing techniques, rebozo technique and affirmation.</li> <li>• Provides emotional and physical support, suggests comfort measures, and provides support and suggestions for the partner.</li> <li>• Demonstrates Clinical and Service excellence behaviors to include HCA Healthcare code of conduct core fundamentals in daily interactions with patients, families, co-workers and physicians</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Healthcare facilities including but not limited to hospitals, or classrooms</li> </ul>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>• Labor and Delivery Director or designee, ie Labor and Delivery Clinical Manager</li> </ul>
<p><b>Evaluator:</b></p> <ul style="list-style-type: none"> <li>• Labor &amp; Delivery Director or designee, ie Labor and Delivery Clinical Manager</li> </ul>
<b>Tier Level: 2</b>
<b>eSAF Access Required: NO</b>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• High School diploma or higher</li> <li>• One of the below required:             <ul style="list-style-type: none"> <li>○ Doula training by one of the below:                 <ul style="list-style-type: none"> <li>▪ Doulas of North America (DONA)</li> <li>▪ Childbirth and Postpartum Professional Association (CAPPA)</li> <li>▪ Association of Labor Assistants and Childbirth Educators (ALACE).</li> <li>▪ Doula Certification/Post-Partum Doula Certification (ICEA)</li> </ul> </li> </ul> </li> </ul>



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- International Doula Institute
  - RN License with experience in Labor and Delivery and /or Mother-Baby
  - Parent Education Certificate

**NOTE:** Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.

**State Requirements:**

- N/A

**Experience:**

- N/A

**Preferred Experience:**

- 1 year experience with child birth preferred.

**Competencies:**

The Childbirth Educator/Doula will demonstrate:

- Ability to communicate both verbally and in writing
- Ability to develop curricula in cooperation with others.
- Good customer service skills; ability to maintain poise and exercise diplomacy in all interactions with hospital staff, medical staff, and visitors.
- Ability to foster an environment which promotes and encourages others toward self-development and life-long learning.
- Ability to provide direction and control to individuals as well as multiple teams
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE) when required
  - Required immunizations per Division requirements
  - Complies with Isolation precautions
  - Maintains sterile field

**References:**

Academy of Medical Educators <https://www.medicaleducators.org/>

Florida License Verification: <https://apps.mqa.doh.state.fl.us/MQASearchServices/HealthCareProviders>

Nursing Compact States & Nurse Licensure: <https://www.travelnursing.com/what-is-travel-nursing/nursing-compact-states/>

Nursys: <https://www.nursys.com/LQC/LQCTerms.aspx>

**Document Control:**

- Created 11/22/2022

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_