

## DIVISION SCOPE OF SERVICE

<b>Division: NORTH FLORIDA</b>
<b>Classification: CERTIFIED SURGICAL FIRST ASSISTANT</b>
<b>Applicant Name:</b>
<p><b>Certified Surgical First Assistant</b> The Certified Surgical First Assistant must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility.</p>
<p><b>Definition of Care or Service:</b> The Certified Surgical First Assistant is a specifically trained individual who provides assisting services for the surgeon in both the preparation for and performance of surgery. Scope of Service may include:</p> <ul style="list-style-type: none"> <li>• Maintains the sterile field</li> <li>• Assists the surgeon by providing retraction and aiding exposure of the operative site.</li> <li>• Anticipates the moves of the surgeon and assists in the safe and efficient completion of the surgical procedure</li> <li>• Facilitates hemostasis of the surgical site by performing suction, irrigation and sponging the operative site during a surgical procedure</li> <li>• Closing wound layers per surgeon's directive</li> <li>• Clamping and tying cut tissue per surgeon's directive</li> <li>• Harvest saphenous vein per surgeon's directive</li> <li>• Dissect common femoral artery and bifurcate per surgeon's directive</li> <li>• Securing drainage systems and selecting and applying dressings per surgeon's directive</li> <li>• Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Surgical services areas including but not limited to hospitals and outpatient surgery centers</li> </ul>
<p><b>Supervision:</b> Direct supervision by surgeon</p> <ul style="list-style-type: none"> <li>• Indirect supervision by surgery department director, site manager or designee</li> </ul>
<p><b>Evaluator:</b> Surgeon / supervising physician in conjunction with surgery department director or designee</p>
<p><b>Tier Level:</b> 3</p>
<p><b>eSAF Access Required:</b> NO</p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• High School diploma / GED or higher</li> <li>• Proof of training with <b>one</b> of the below: <ul style="list-style-type: none"> <li>○ Graduation from a school of surgical technology and completion of a First Assistant Program (SA or ST International training program is acceptable)</li> <li>○ Successful completion of a Surgical Assistant/Surgical Technology training program (SA or ST International training program is acceptable) <ul style="list-style-type: none"> <li>▪ If a Surgical Assistant was certified <b>BEFORE</b> 12/1/2016 Surgical Assistant program is not required. (Grandfathered in due to OJT)</li> </ul> </li> <li>○ US military-trained in surgical assisting</li> </ul> </li> <li>• Certified as a Certified Surgical First Assistant (CSFA)</li> </ul> <p><b>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</b></p>

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<p><b>State Requirements:</b></p> <ul style="list-style-type: none"> <li>• N/A</li> </ul>
<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• N/A</li> </ul> <p><b>Preferred Experience:</b></p> <ul style="list-style-type: none"> <li>• Two years of CSFA experience is preferred</li> </ul>
<p><b>Competencies:</b></p> <p>The Certified Surgical First Assistant will demonstrate:</p> <ul style="list-style-type: none"> <li>• Safe environment for patients <ul style="list-style-type: none"> <li>○ Uses at least two ways to identify patients before treating or performing a procedure</li> <li>○ Labels containers used for blood and specimens in the presence of the patient</li> <li>○ Labels all medications and solutions on and off the sterile field in perioperative and procedural settings</li> <li>○ Participates in the pre-procedure process to verify the correct procedure, for the correct patient, at the correct site / side and involves the patient in the verification process when possible.</li> </ul> </li> <li>• Participates in a time-out immediately before the start of an invasive procedure</li> <li>• Surgical First Assistant Skills <ul style="list-style-type: none"> <li>○ Assist with positioning, prepping, draping of patient</li> <li>○ Provide visualization of the operative field by the use of retraction, scissors, or electrocautery, as directed by the surgeon</li> <li>○ Assists the surgeon in providing hemostasis by: <ul style="list-style-type: none"> <li>▪ Applying electrocautery tip to clamp or tissue in a safe manner, as directed by surgeon</li> <li>▪ Sponging and utilizing pressure</li> <li>▪ Providing suction</li> <li>▪ Applying clamps on vessels and the tying or electrocoagulation of them, as directed by the surgeon</li> <li>▪ Placing hemoclips on vessels, as directed by the surgeon (in cardiac surgery only)</li> </ul> </li> <li>○ Provides closure of subcutaneous and skin layers</li> <li>○ Performs suturing and stapling (external staples only)</li> <li>○ Assists the surgeon at the completion of the procedure by: <ul style="list-style-type: none"> <li>▪ Affixing and stabilizing drains</li> <li>▪ Cleansing the wound and applying the dressing</li> <li>▪ Assist with application of cast, splints, and other devices</li> </ul> </li> <li>○ Inserts and removes urinary catheter</li> <li>○ Harvests and prepares graft tissues (in cardiac surgery only)</li> </ul> </li> <li>• Infection Prevention <ul style="list-style-type: none"> <li>○ Practices consistent hand hygiene</li> <li>○ Uses personal protective equipment (PPE) when required</li> <li>○ Required immunizations per Division requirements</li> <li>○ Complies with Isolation precautions</li> <li>○ Maintains sterile field</li> </ul> </li> </ul>
<p><b>References:</b></p> <ul style="list-style-type: none"> <li>• CSFA Verification: <a href="https://www.nbtsa.org/verify-credentials">https://www.nbtsa.org/verify-credentials</a></li> </ul>
<p><b>Document Control:</b></p> <ul style="list-style-type: none"> <li>• Content updates 3/16/2018; 10/2/2023</li> <li>• Cosmetic updates 7/1/2020</li> </ul>



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**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_