

DIVISION SCOPE OF SERVICE

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| Division: CONTINENTAL |
| Classification: RESPIRATORY THERAPIST |
| Applicant Name: |

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| <p>Respiratory Therapist: The Respiratory Therapist must have equivalent qualifications, competence, and function in the same role as employed individuals performing the same or similar services at the facility, as defined by the facility job description.</p> |
| <p>Definition of Care or Service: The Respiratory Therapist is responsible for independently utilizing current respiratory care administration and monitoring practices in accordance with the physician’s order. Scope of Service may include:</p> <ul style="list-style-type: none"> • Plans, organizes and conducts medically prescribed respiratory therapy programs for assigned patients following professional and Hospital required policies and procedures • Helps patients reach maximum performance levels through therapy • Sets up and operates various types of oxygen and other therapeutic gas and mist inhalation equipment • Utilizes appropriately and rationally the available equipment as well as the related devices • Responsible for the documentation of patient's evolution including evaluation reports on patient's progress, certifications and any other paperwork required by the area of service • Evaluates records and other reports on patient's progress as required by the medical staff and the department Provides patient feedback to the involved staff on a timely and appropriate manner • Establishes and maintains effective interpersonal relationships with the patient, work team, and all levels of the organization • Reports incidents to supervisor and Risk Management department within required timeframe in accordance with medical center policy • Complies with current Hospital security and safety policies • Administers & Coordinates medical prescribed therapy as assigned • Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians. |
| <p>Setting(s):</p> <ul style="list-style-type: none"> • Emergency Room, Intensive Care Units, Pulmonary Diagnostics Laboratory, and Specialty areas such as Rehabilitation |
| <p>Supervision: Director of Respiratory</p> <p>Evaluator: Director of Respiratory in conjunction with Medical Telemetry director or designee</p> <p>Tier: 3</p> <p>eSAF Access Required: YES</p> |
| <p>Qualifications:</p> <ul style="list-style-type: none"> • Bachelor’s degree or higher in Respiratory Therapy • Registered as a Respiratory Therapist (CRT or RRT) through the National Board of Respiratory Care (NBRC) • Licensed as a Registered Respiratory Therapist (RRT) • American Heart Association or Red Cross health care provider BLS Certification <p>NOTE: Where education may not be defined in the qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p> |

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State Requirements:

- Registered Respiratory Therapist License must be current and active in the state of practice.

Experience:

- N/A

Preferred Experience:

- Experience in the intensive care unit preferred

Competencies:

The Respiratory Therapist will demonstrate:

- Policy and Procedures
 - Department Policies and Procedures Manual
 - Equipment Management/Maintenance Repair
 - Other Equipment Operations/Service Manual
 - Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE)
 - Required immunizations per Division requirements
 - Complies with Isolation precautions
- Facility and Safety Management
 - Department Safety Policies
 - Incident Reporting
 - Facilities Work Order
 - Hospital Safety Officer
- Hazardous Materials
 - Material Safety Data Manual
 - Eye Wash Station
 - Disposal of Hazardous Materials
- Emergency Preparedness Procedures
 - Codes used in Emergency Situations
- Information Management
 - Appropriate Computer System Used
 - Telephone Etiquette
 - Fax/Scan
 - Door Codes/Keys
 - Employee Education Portal
 - Security/Confidentiality Responsibility
- Education
 - Interdisciplinary Patient Rounds
 - Patient Education
 - Interdisciplinary Plan of Care
- Operational Procedures
 - Set-up/Discontinue
 - Ventilator Weaning Protocol
 - Therapeutic Adverse Reactions
- Respiratory Modalities
 - Jet Nebulizer Treatments
 - Chest Physical Therapy – Postural Drainage
 - Tracheostomy Care
 - Decannulation

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- Intubation
- Extubation
- Sputum Indication Protocol
- Oximetry Spot Checks/Continuous
- Peak Flow
- Metered Dose Inhalers with Spacers
- Trach Change

References:

License Verification Colorado: <https://apps2.colorado.gov/dora/licensing/lookup/licenselookup.aspx>

License Verification Kansas: <https://www.kansas.gov/ssrv-ksbhada/search.html>

NBRC Verification: <https://practitionerportal.nbrc.org/directory/all>

Document Control:

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Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____