



# DIVISION SCOPE OF SERVICE

<b>Division: WEST FLORIDA</b>
<b>Classification: NON-CERTIFIED SURGICAL TECHNICIAN</b>
<b>Applicant Name:</b>

<p><b>Non-Certified Surgical Technician:</b> The Non-Certified Surgical Technician must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p><b>Definition of Care or Service:</b> The Non-Certified Surgical Technician acts as an assistant to a surgeon during a surgical procedure. Scope of Service may include:</p> <ul style="list-style-type: none"> <li>• Assists the surgeon by providing case preparation</li> <li>• Setting up sterile field, and passing instruments for procedure</li> <li>• Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Surgical services areas including but not limited to hospitals and outpatient surgery centers</li> </ul>
<p><b>Supervision:</b> Direct supervision by the RN circulator</p> <p><b>Evaluator:</b> Personal supervision by surgeon</p> <p><b>Tier Level:</b> 3</p> <p><b>eSAF Access Required:</b> YES</p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• High School / GED or higher</li> <li>• Proof of <b>one</b> of the below: <ul style="list-style-type: none"> <li>○ Completion of an accredited program for Surgical Technician</li> <li>○ Completion of an accredited program for Surgical Assistant</li> <li>○ Equivalent military medical training</li> </ul> </li> <li>• American Heart Association or Red Cross health care provider BLS Certification</li> </ul> <p><b>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</b></p>
<p><b>State Requirements:</b></p> <ul style="list-style-type: none"> <li>• N/A</li> </ul>
<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• N/A</li> </ul> <p><b>Preferred Experience:</b></p> <ul style="list-style-type: none"> <li>• Two years of Surgical Tech experience is preferred.</li> </ul>
<p><b>Competencies:</b> The Surgical Tech will demonstrate:</p> <ul style="list-style-type: none"> <li>• Assist with positioning, prepping, draping of patient</li> <li>• Actively participates in Universal Protocol and performing pre-procedure counts</li> <li>• Assists the surgeon in providing care during the procedure by</li> </ul>



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- Passing instrumentation
- Maintaining sterile field
- Performing Intra-procedure counts
- Assist the surgeon at the completion of the procedure by
  - Post-procedure counts
  - Dressing placement
  - Breakdown of OR
  - Transports instruments for decontamination
- Infection prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE) when required
  - Required immunizations per Division requirements
  - Complies with Isolation precautions
  - Maintains sterile field
- Demonstrates effective infection control practices related to equipment and supplies operation and cleaning

**References:**

- Occupational Outlook Handbook. Surgical Technologists. Bureau of Labor Statistics, United States Department of Labor. Retrieved December 27, 2012 from: <http://www.bls.gov/ooh/Healthcare/Surgical-technologists.htm#tab-2>

**Document Control:**

- Content updates 10/11/2016
- Previously named Surgical Technician (Non-certified/Non-Licensed)
- Cosmetic updates 8/14/2020

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_