

# DIVISION SCOPE OF SERVICE

<b>Division: WEST FLORIDA</b>
<b>Classification: LICENSED CLINICAL SOCIAL WORKER (LCSW)</b>
<b>Applicant Name:</b>
<p><b>Licensed Clinical Social Worker (LCSW):</b>          The Licensed Clinical Social Worker (LCSW) must have equivalent qualifications and competence as employed individuals performing the same or similar services at the facility.</p>
<p><b>Definition of Care or Service:</b>          The Licensed Clinical Social Worker collaborates with hospital’s case management and interdisciplinary healthcare team in an effort to meet facility resource management expectations and enhance patient outcomes. Utilizes professional social work knowledge, relationship skills and interdisciplinary collaboration to assess and intervene in psychosocial issues significant to patient/families and the healthcare team’s management of illness, injury and disability. They will work on counseling and helping their clients with whatever issues they may be having.          Scope of service may include:</p> <ul style="list-style-type: none"> <li>• Psychological assessments, crisis intervention, and supportive counseling</li> <li>• Advocacy and protective work – whenever there is abuse, neglect, or violence</li> <li>• Community outreach/referral and coordinating services</li> <li>• Consulting and coordinating services with physicians, general practitioners, and specialists</li> <li>• Demonstrates clinical and service excellence behaviors to include HCA Healthcare code of conduct core fundamentals in daily interactions with patients, families, co-workers and physicians</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Healthcare facilities including but not limited to hospitals or outpatient treatment facilities</li> </ul>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>• Indirect supervision by the Director of Case Management</li> </ul>
<p><b>Evaluator:</b></p> <ul style="list-style-type: none"> <li>• Department director of Case Management or designee</li> </ul>
<p><b>Tier Level: 2</b></p>
<p><b>eSAF Access Required: YES</b></p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Master’s degree or higher in Social Work</li> <li>• Current active License as a Clinical Social Worker</li> </ul> <p style="color: red;"><b>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</b></p>
<p><b>State Requirements:</b></p> <ul style="list-style-type: none"> <li>• Licensed as a Clinical Social Worker in state of practice.</li> </ul>
<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• N/A</li> </ul>
<p><b>Preferred Experience:</b></p> <ul style="list-style-type: none"> <li>• Minimum of two years or three thousand hours of supervised clinical experience</li> </ul>
<p><b>Competencies:</b>          The Licensed Clinical Social Worker will demonstrate:</p> <ul style="list-style-type: none"> <li>• Accurate patient information review and evaluation</li> </ul>

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- Uses at least two ways to identify patients
- Verifies that the requested services correlates with the patient's clinical history, presentation and physician order
- accesses patient's medical record appropriately
- Job Specific Competencies:
  - Timely completion of discharge planning in accordance with hospital specific guidelines
  - Demonstrates ability to perform psychosocial assessments, crisis intervention and supportive counseling
- Maintains a safe environment
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE)
  - Maintains current immunization for influenza
  - Complies with Isolation precautions

**References:**

National Association of Social Workers (NASW)

<http://www.socialworkdegree.net/what-is-the-difference-between-clinical-and-non-clinical-social-work/>

Clinical Privilege White Paper, Audiologist, Practice area 179 Retrieved from:

<http://www.online-crc.com/content/217294.pdf?CFID=7713366&CFTOKEN=36540916>

Every state Social Worker verification: <https://www.aswb.org/public/look-up-a-license/>

**Document Control:**

- Content updates 10/11/2016
- Cosmetic updates 2/2/2021

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_