

# DIVISION SCOPE OF SERVICE

<b>Division: MIDAMERICA</b>
<b>Classification: RADIATION THERAPIST</b>
<b>Applicant Name:</b>
<p><b>Radiation Therapist:</b> The Radiation Therapist must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p><b>Definition of Care or Service:</b> The Radiation Therapist provides accurate radiation therapy to cancer patients as prescribed by the Dosimetrist, the Physicist, and/or the Physician. Scope of service may include:</p> <ul style="list-style-type: none"> <li>• Demonstrates responsibility and accountability in the performance of treatment, assessment, and implementation of the prescribed treatment plan.</li> <li>• Displays professional conduct essential to the well-being of the radiation oncology patient.</li> <li>• Demonstrates knowledge of the specific conditions, diseases, and treatment therapies for the patient population of the department.</li> <li>• Recognizes changes in the patient's status/condition and reports to appropriate personnel.</li> <li>• Demonstrates effective verbal and electronic communication skills in order to maintain an accurate Electronic Medical Record.</li> <li>• Utilizes treatment accessories to accurately reproduce the radiation treatment.</li> <li>• Expertise in the technical aspects of radiation oncology to include simulation and treatment processes to ensure optimal radiation treatment delivery.</li> <li>• Ensures that all QA procedures are complete and within tolerances before proceeding with patient treatment as outlined in department policies and procedures, (any abnormalities/inconsistencies should be reported to the proper authority).</li> <li>• Works closely with the Radiation Oncologist and therapy team to construct immobilization devices or custom blocking techniques that are conducive to conformal radiation therapy.</li> <li>• Utilizes sophisticated imaging equipment for precise tumor localization.</li> <li>• Knowledgeable in the areas of anatomy, physiology, medical terminology, clinical oncology, radiobiology, radiation physics, and radiation safety.</li> <li>• Has working knowledge of radiation safety principles and practices as defined by the Nuclear Regulatory Commission and other regulatory agencies.</li> <li>• Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Surgical services areas including but not limited to hospitals and outpatient surgery centers</li> </ul>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>• Direct supervision by nursing department director, site manager or designee</li> <li>• Supervision is defined by any limitations in practice that may be addressed by state law</li> </ul>
<p><b>Evaluator:</b> Department director or designee in conjunction with supervising physician or licensed independent Practitioner.</p>
<p><b>Tier Level:</b> 2</p>
<p><b>eSAF Access Required:</b> No</p>

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**Qualifications:**

- Associate’s degree or Higher
- Proof of **one** of the below:
  - Graduate from an approved school of radiation therapy technology
  - Associate’s in Radiation Therapy
  - Associate’s in Radiology Technology with a 1 year certificate in Radiation Therapy
- American Registry of Radiological Technology (ARRT) Registration in Radiation Therapy
- Radiation Therapist License
- American Heart Association health care provider BLS Certification

**NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.**

**State Requirements:**

- State License **is** required for the state of Kansas.
  - Radiation Therapist **is considered** a Radiological Technologist in Kansas.
- Radiation Therapist License **is not** required in the state of Missouri.

**Experience:**

- One year related experience and/or training.

**Preferred Experience:**

- 3 years related experience and/or training preferred.

**Competencies:**

The Radiation Therapist will demonstrate:

- Practices and adheres to the “Code of Conduct” philosophy and “Mission and Value Statement” of the organization.
- Practices within the Department’s policies and procedures.
- Works collaboratively with the radiation oncology team to develop an efficient and positive work environment that promotes exceptional patient care.
- Supports departmental goals.
- Must maintain a current ARRT certification, licensure, and complete any additional training required by Sarah Cannon.
- Follows guidelines that maintain safety for oneself, patients, visitors and co-workers and if classified as a category I or II employee under OSHA regulations, adheres to OSHA standards by wearing personal protective equipment, following universal precautions and being knowledgeable about blood borne pathogens.
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE) when required
  - Required immunizations per Division requirements
  - Complies with Isolation precautions
  - Maintains sterile field

**References:**

American Registry of Radiological Technology (ARRT) Verification: <https://www.arrt.org/verify-credentials>  
 ARRT FIND AN EDUCATIONAL PROGRAM: <https://www.arrt.org/pages/about-the-profession/learn-about-the-profession/recognized-educational-programs>  
 JRCERT Education Program: <https://www.jrcert.org/find-a-program/>  
 State of Kansas Government website: <https://www.kansas.gov/ssrv-ksbhada/search.html>

**Document Control:**

- Created 07/28/2023

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**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_