

DIVISION SCOPE OF SERVICE

Division: MIDAMERICA

Classification: GRIEF COUNSELOR

Applicant Name:

Grief Counselor:

The Grief Counselor must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.

Definition of Care or Service:

The Grief Counselor implements the bereavement program, including the provision of supportive services to help meet patient/family social service and emotional needs in bereavement/grief. Scope of Service may include:

- Oversees the adequacy and appropriateness of bereavement/grief programs for family members.
- Develops educational programs and materials for patients/families, staff on loss, grief and coping with bereavement/grief.
- Oversees bereavement/grief follow up by patient care staff and volunteers
- Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.

Setting(s):

Surgical services areas including but not limited to hospitals and outpatient surgery centers

Supervision: N/A

Evaluator: Department Director

Tier Level: 2

eSAF Access Required: YES

Qualifications:

- Master's degree or higher in counseling, psychology, social work, social sciences, or therapy discipline
- American Academy of Grief Counseling Certification

NOTE: Where education may not be defined in qualifications area of the Scope, HCA requires the highest level of education completed (not training or courses) confirmed on your background check.

State Requirements:

N/A

Experience:

1 year of experience with grief and loss, and clinical counseling

Competencies:

The Grief Counselor will demonstrate:

- Infection Prevention
 - o Practices consistent hand hygiene
 - Uses personal protective equipment (PPE)
 - Required immunizations per Division requirements
 - Complies with Isolation precautions

References:

- American Academy of Grief Counseling: https://aihcp.net/american-academy-of-grief-counseling/
- Grief Counseling Certification Verification: E-mail: info@aihcp.org or Phone: 330-652-7776

Document Control:

Cosmetic updates 6/22/2020



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Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name:
Signature:
Date: