



DIVISION SCOPE OF SERVICE

Division: MIDAMERICA
Classification: BABY'S FIRST YEARS RESEARCHER
Applicant Name:

<p>Baby's First Years Researcher: The Baby's First Years Researcher must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p>Definition of Care or Service: The Baby's First Years Researcher practices under the direction and supervision of the physician (who is involved as the primary or sub-investigator in a clinical research trial, will perform delegated tasks as ordered by the investigator). Scope of Service may include:</p> <ul style="list-style-type: none"> • Demonstrates knowledge and skills to appropriately and effectively communicate and interact with patients, families, and visitors of all age groups maintaining cultural sensitivity and confidentiality. • Works in accordance with facility policies and procedures, state and federal regulations and laws. • Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.
<p>Setting(s):</p> <ul style="list-style-type: none"> • Healthcare facilities patient care areas
<p>Supervision:</p> <ul style="list-style-type: none"> • Direct/indirect supervision by Facility Medical Staff physician • Indirect supervision by department director, site manager or designee <p>Evaluator: Sponsoring physician/supervising physician in conjunction with department director or designee</p> <p>Tier Level: 2</p> <p>eSAF Access Required: YES</p>
<p>Qualifications:</p> <ul style="list-style-type: none"> • High School diploma/GED or higher • Obtained training and certification on conduct of Baby's First Years recruitment procedures (Can be found on Skills Checklist) <p>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p>State Requirements:</p> <ul style="list-style-type: none"> • N/A
<p>Experience:</p> <ul style="list-style-type: none"> • N/A <p>Preferred Experience:</p> <ul style="list-style-type: none"> • Previous experience in similar role (interviewer, etc.) preferred
<p>Competencies: The Baby's First Years Researcher will demonstrate:</p> <ul style="list-style-type: none"> • Collaboratively works with physicians and hospital staff • Accurately obtains the physician requested patient medical records for rounds using at least two patient



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identifiers:

- Utilizes post-partum census, to confirm patient and their locations with the floor unit clerk or nurse
- Follows HIPAA policies
- Effectively communicates any necessary information to physicians and team members
- Describes study protocol to patients as directed by the research physician.
- Monitors research protocols
- Assures timely completion of all study activity as per research physician request
- Conducts patient recruitment to BFY to include:
 - Answering questions related to the clinical trial
 - Obtaining informed consent for the clinical trial
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE)
 - Required immunizations per Division requirements
 - Complies with Isolation precautions

References:

- References: Cairns, Carol. (2007). Solving the AHP Conundrum: How to Comply with HR Standards Related to Non-privileged Practitioners (Appendix C). HCPro, Inc.: Marblehead, MA.

Document Control:

- Created 7/11/2018
- Cosmetic updates 6/22/2020

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____