



# DIVISION SCOPE OF SERVICE

<b>Division: NORTH TEXAS</b>
<b>Classification: LICENSED MASTER SOCIAL WORKER</b>
<b>Applicant Name:</b>

<p><b>Licensed Master Social Worker:</b> The Licensed Master Social Worker must have equivalent qualifications and competence as employed individuals performing the same or similar services at the facility.</p>
<p><b>Definition of Care or Service:</b> The role of the Licensed Master Social Worker (LMSW) is to provide the special skills and knowledge of a Social Worker in the context of mental health therapy for their clients.</p> <p><b>Scope of Service may include:</b></p> <ul style="list-style-type: none"> <li>• Psychosocial assessments, crisis intervention and supportive counseling</li> <li>• Advocacy and protective work-whenver there are issues of abuse, neglect, or violence</li> <li>• Develop and maintain patient case records, plans and reports; compile data for statistical purposes</li> <li>• Community outreach-referral and coordinating services</li> <li>• Performing research tasks within a clinical setting</li> <li>• Consulting physicians-general practitioners and specialists</li> <li>• Make rounds in conjunction with physician</li> <li>• General patient education</li> <li>• Placement and after-care arrangements for patients</li> <li>• Psychological counseling/therapy (e.g. marital)</li> <li>• Neuropsychological assessment</li> <li>• Demonstrates clinical and service excellence behaviors to include HCA Healthcare code of conduct core fundamentals in daily interactions with patients, families, co-workers and physicians</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices</li> </ul>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>• Direct supervision by the Director of Case Management or Licensed Clinical Social Worker</li> </ul>
<p><b>Evaluator:</b></p> <ul style="list-style-type: none"> <li>• Department director of Case Management or designee</li> </ul>
<p><b>Tier Level: 2</b></p>
<p><b>eSAF Access Required: YES</b></p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Master’s degree or higher in Social Work</li> <li>• Current active License as a Master Social Worker</li> </ul> <p><b>Preferred Qualifications:</b></p> <ul style="list-style-type: none"> <li>• American Heart Association or Red Cross health care provider BLS Certification</li> </ul> <p><b>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</b></p>
<p><b>State Requirements:</b></p> <ul style="list-style-type: none"> <li>• Licensed as a Master Social Worker in the state of Texas</li> </ul>
<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• Minimum of two years’ experience as a Social Worker</li> </ul>



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### **Competencies:**

The Licensed Master Social Worker will demonstrate:

- knowledge and skills necessary to assist/provide services to patients in relation to growth and development over the life span including the ability to assist in the identification of requirements relative to age-specific and handicapped needs.
- Possesses knowledge of crisis intervention techniques.
- Conducts individual, group, and family therapy/counseling as needed.
- Possesses comprehensive knowledge of community resources and mechanisms for referring individual patient and family to these resources.
- Possesses comprehensive knowledge regarding Medicare and other third-party payer regulations regarding hospital services and post-discharge services.
- Possesses knowledge of resources available for ethical concerns and makes appropriate referrals.
- Utilizes verbal and written communication skills with a high degree of effectiveness in meeting position responsibilities.
- Consistently documents activities in the patient's medical record.
- Identifies education needs of patient/family/significant other and assists with the development of an appropriate plan to meet those needs.
- Ensures implementation of operational standards which promote the maintenance of patient rights which apply to patients of all ages and their families, including, but not limited to:
  - Informed consent.
  - Clarification of patient expectations.
  - Explanation of treatment processes.
  - Maintenance of confidentiality of patient information.
  - Ethical considerations.
  - Handling of patient complaints.
  - Infection Prevention
    - Practices consistent hand hygiene
    - Uses personal protective equipment (PPE) when required
    - Required immunizations per Division requirements
    - Complies with Isolation precautions
    - Maintains sterile field

### **References:**

- National Association of Social Workers (NASW): <https://www.socialworkers.org/>
- Difference Between Clinical and Non-Clinical Social Work: <https://www.socialworkdegree.net/what-is-the-difference-between-clinical-and-non-clinical-social-work/>
- Texas Social Work Licensing Requirements: <https://www.socialworkguide.org/licensure/texas/>



## DIVISION SCOPE OF SERVICE

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_