

DIVISION SCOPE OF SERVICE

Division: GULF COAST
Classification: CONSULTING PHARMACIST
Applicant Name:
<p>Name of Classification: The Consulting Pharmacist must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p> <p>Definition of Care or Service: The Consulting Pharmacist is a pharmacist who provides expert advice on the use of medications to individuals, wherever they live. The Consultant Pharmacist contributes to the company’s mission, vision, and values by facilitating the development, implementation, and maintenance of pharmaceutical systems that promote desirable patient outcomes. Scope of Service may include:</p> <ul style="list-style-type: none"> • Provides person-centered care, taking into account the complex interrelationships between disease states, nutrition, medications, and other variables. • Decision-makers in all aspects of medication therapy. • Provide information and recommendations to prescribers and caregivers, review patients’ medication regimens, present in-service educational programs, and oversee medication distribution services. • Supports HCA clinical initiatives, and improving safe processes and practices within the HCA organization. • Provide pharmacist consultant responsibilities to a geographic cluster of ambulatory surgery centers. • Demonstrates Clinical and Service excellence behaviors to include HCA code of conduct core fundamentals in daily interactions with co-workers and physicians.
<p>Setting(s):</p> <ul style="list-style-type: none"> • Surgical services areas in outpatient surgery centers
<p>Supervision: AVP of Clinical Pharmacy and Facility Administrator</p> <p>Evaluator: AVP of Clinical Pharmacy</p> <p>Tier Level: 2</p> <p>eSAF Access Required: No</p>
<p>Qualifications:</p> <ul style="list-style-type: none"> • Bachelor degree or higher in Pharmacy • One of the below required: <ul style="list-style-type: none"> ○ Graduated from a college of pharmacy program ○ Outside the U.S. must have obtained full certification from the Foreign Pharmacy Graduate Equivalency Committee (FPGEC) • Licensed as a Pharmacist <p>NOTE: Where education may not be defined in qualifications area of the Scope, HCA requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p>State Requirements:</p> <ul style="list-style-type: none"> • Current Texas state pharmacist license
<p>Experience:</p> <ul style="list-style-type: none"> • Minimum (3) three years’ experience as clinical/consultant pharmacist
<p>Competencies: The Consulting Pharmacist will demonstrate:</p> <ul style="list-style-type: none"> • Supports and adheres to all HCA and Center(s) policies and procedures, HCA Code of Conduct, related

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Ethics and Compliance policies, and HIPAA requirements.

- Demonstrates necessary practical, technical or specialized knowledge and skills required for the role of the consulting pharmacist in accordance with regulatory standards of practice.
- Demonstrates knowledge of current practice related to hand hygiene, universal precautions, and aseptic technique.
- Interacts with colleagues, physicians, and other stakeholders in a manner which encourages quality patient care, harmonious working relationship, positive customer relations, and which enhances the image and reputation of the Center(s).
- Promotes teamwork and asks for assistance when needed.
- Demonstrates dependability, accountability by providing flexibility in assignment changes. Dependable in attendance, punctuality, and timely completion of assignments.
- Demonstrates a professional image through proper attire, language and conduct.
- Displays willingness to speak up about safety issues or changes to practice to enhance safety; follows the safety standards/practices/policies.
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE) when required
 - Required immunizations per Division requirements
 - Complies with Isolation precautions

References:

Occupational Outlook Handbook. Bureau of Labor Statistics, United States Department of Labor. Retrieved June 14, 2016 from: <http://www.bls.gov/ooh/healthcare/pharmacists.htm>

Texas State Board of Pharmacy: https://www.pharmacy.texas.gov/dbsearch/pht_search.asp

Foreign Pharmacy Graduate Equivalency Committee (FPGEC) <https://nabp.pharmacy/programs/fpgec/>
Accreditation Council for Pharmacy Education (ACPE): <https://www.acpe-accredit.org/>

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Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____