



# DIVISION SCOPE OF SERVICE

<b>Division:</b> FAR WEST
<b>Classification:</b> BIOETHICS CONSULTANT
<b>Applicant Name:</b>

<p><b>Bioethics Consultant:</b> The Bioethics Consultant must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p> <p><b>Definition of Care or Service:</b> The Bioethics Consultant provide analysis and facilitate discussion about a range of ethical issues that can arise in caring for patient subjects or during the course of research. Scope of service may include:</p> <ul style="list-style-type: none"> <li>• Serve as consultant in the planning and education at meetings of the Committee</li> <li>• Assist LRHS with the education of Committee members, by providing the Committee with educational materials, presentations and opportunities to acquire skills necessary for competent involvement in case consultations;</li> <li>• Provide bioethics education to the Graduate Medical Education program;</li> <li>• Conduct a review and analysis of applicable policies from a bioethics perspective and make recommendations for revision and/or updates to existing policies, or assist with development of new policies as needed;</li> <li>• Conduct rounds as appropriate or upon request of CEO or designee, which shall include case consulting with physicians</li> <li>• Provide general bioethics education for physicians and staff through literature, CME presentations and programs as requested by CEO or designee. Such request may include provision of workshops to educate staff who will become eligible to participate in case consultations.</li> <li>• Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices</li> </ul>
<p><b>Supervision:</b> Clinical Ethics Advisory Committee</p> <p><b>Evaluator:</b> Chief Medical Officer</p> <p><b>Tier Level:</b> 2</p> <p><b>eSAF Access Required:</b> Yes</p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Doctorate degree in field of Bioethics</li> <li>• Certified as a Healthcare Ethics Consultant (HEC-C) through the American Society for Bioethics and Humanities (ASBH) Certification Commission</li> </ul> <p><b>NOTE:</b> Where education may not be defined in qualifications area of the Scope, HCA requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p><b>State Requirements:</b></p> <ul style="list-style-type: none"> <li>• N/A</li> </ul>



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**Experience:**

- Minimum 3 years working in a medical facility as an ethics consultant

**Competencies:**

The Bioethics Consultant will demonstrate:

- Accurate patient information review and evaluation
  - Uses at least two ways to identify patients before treating or performing a procedure
  - Verifies that the requested procedure correlates with the patient’s clinical history, presentation and physician order
  - Accesses the patient medical record appropriately
  - Documents in the medical record according to the facility standard / policy
- Knowledge of clinical ethics principles and serve in advisory capacity to case management, medical staff and GME
- Serve as subject matter expert in clinical ethics
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE)
  - Required immunizations per Division requirements
  - Complies with Isolation precautions

**References:**

HEC-C Program: <https://heccertification.org/about-hec-c>

See who is HEC-C certified: <https://heccertification.org/list/virtual>

**Document Control:**

- Created 9/28/2022

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_